

WHERE CHALLENGE MEETS CHANGE



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Child Safety Statement of Commitment



All children and young people have a right to feel safe, and to be safe at all times. Human Nature will not tolerate any abuse or neglect of children or young people involved with our services.

We are committed to creating environments which are child safe and child friendly. We respect and value the rights of all children and young people, and support them to reach their full potential. We recognise that particular consideration needs to be paid to the cultural safety of Aboriginal and Torres Strait Islander children and young people. We also acknowledge the particular needs of children and young people arising from their cultural and linguistic background, sexuality, gender diversity, disability, or as a result of domestic and family violence or other trauma.

Safeguarding children and young people is the responsibility of all Human Nature staff, Board Members, volunteers and contractors. Human Nature demonstrates a commitment to the safety and wellbeing of children and young people by:

- Taking all allegations or disclosures of abuse or neglect seriously, responding appropriately, and reporting concerns to the relevant authorities.,
- Empowering children, young people, families and communities to participate in decisions which affect their lives.
- Valuing diversity and promoting inclusive practices.
- Employing and engaging only people who are suitable to work with children and young people and providing high quality supervision and support.
- Ensuring young people who feel unsafe, or wish to raise a concern know who to talk with and feel comfortable to do so.
- Ensuring staff are equipped with the knowledge, skills and awareness to keep children and young people safe.
- Embedding Child Safe principles within our quality assurance practices.
- Continuously reviewing and improving our systems and practices to protect children and young people from abuse.
- Providing young people with the knowledge and skills to understand and maintain their own personal safety as appropriate or as required.